



## JOB POSTING

Position:	<b>Quality Analyst – Full Time, Permanent</b>
Salary:	Commensurate with qualifications and experience
Send resumes to:	careers@novator.com

### **THE COMPANY**

We are an e-commerce solutions provider helping clients with their online business through the integration of industry leading services and hosting technology. Our singular focus on online retail makes us the preferred vendor for companies that strive for something more than just "acceptable" online sales; our clients want the technology to develop profitable customer relationships to grow all channels and build a dependable, recurring revenue stream with limitless potential.

For well over 15 years our solutions and services have been the foundation of some of the world's most demanding e-commerce businesses. We work with our clients as partners, cultivating long-term relationships to ensure their success. This commitment is reflected in our business and financial model. When they succeed, we succeed.

On-line retail is all about creating a good customer experience, and we like to practice what we preach. We want our employees to have a great experience too! It's important to us to attract and keep the best people. It's how we stay ahead of the competition - and get to work with the best clients in the industry.

We offer a flexible, relaxed work environment, a competitive salary and benefits program, and challenging projects with brand-name clients

If you like to work hard and play hard, this is the place to do it. You'll hang out with smart people, you'll learn a lot and you'll have a great time doing it!

### **POSITION SUMMARY**

The QA Analyst will be responsible for the ongoing quality assurance, testing and validation of releases to ensure compliance with our quality standards, product specifications, and documented requirements. The responsibilities of this position will include but are not limited to the following:

- Participate in project planning by reviewing, analyzing and providing feedback on Business Requirements, Use Case and User Interface Specification documents
- Assist in providing time estimates for all testing efforts during the development life cycle
- Interact with internal/external customers to fully understand new features and enhancements
- Responsible for developing test plans that present test goals and functional coverage of all requirements
- Responsible for creating and executing reusable detailed test cases and other test documentation/strategies to ensure end-to-end test coverage.
- Responsible for creating the necessary test data to ensure testing coverage
- Thoroughly document defects based on the Company's Defect Management Process
- Work closely with the project team to prioritize bug fixes based on the number and/or severity of defects
- Timely verify bug fixes to meet project schedules
- Analyze test results and provide daily status and test summary reports to project Leads
- Provide QA recommendations regarding release management; discuss test results with the project team and present risks and recommendations
- Assist in identifying, managing and resolving QA and UAT issues and work with the Project Manager for post-launch testing efforts
- Communicate with all project team members as necessary to share product knowledge or to assist in testing on other teams
- Create and maintain an automated infrastructure for Sanity tests and Regression Tests

### **ESSENTIAL SKILLS AND QUALIFICATIONS**

#### **Education**

Degree in Business, Computer Science, Computer Engineering or equivalent experience

#### **Experience**

- 5+ years of experience in QA role for Software Development Life Cycle, with thorough understanding of QA processes and practices
- Strong testing skills with hands-on manual testing exposure to Web-based e-commerce applications.
- Extensive experience testing a range of web-based applications/projects ranging from bug fixes and enhancement for applications already in production to taking new features/applications from design to release.
- Experience working within a matrix organization interacting with development team members, business analysts, project manager in defining business requirements and use cases and extrapolating to create detailed re-usable test documentation, and any necessary test data and files.
- Experience testing of applications including front-end browser testing, file processing, database verification and third party application integration.
- Familiarity with Automated Regression Testing tools such as QA Wizard or WinRunner
- Excellent written and spoken communication skills.
- Superior writing skills to produce detailed and concise documents and reports
- Previous experience must include working within a highly demanding, fast-paced and deadline driven environment.

Selected candidates will be requested to participate in our on-line technical assessment test of approximately 1 hour.

We thank all those that apply, but only those chosen for an interview will be contacted at this time.