



JOB POSTING

Position:	Java Software Developer - Full time, Permanent
Salary:	Commensurate with qualifications and experience
Send resumes to:	careers@novator.com

THE COMPANY

We are an e-commerce solutions provider helping clients with their online business through the integration of industry leading services and hosting technology. Our singular focus on online retail makes us the preferred vendor for companies that strive for something more than just "acceptable" online sales; our clients want the technology to develop profitable customer relationships to grow all channels and build a dependable, recurring revenue stream with limitless potential.

For well over 15 years our solutions and services have been the foundation of some of the world's most demanding e-commerce businesses. We work with our clients as partners, cultivating long-term relationships to ensure their success. This commitment is reflected in our business and financial model. When they succeed, we succeed.

On-line retail is all about creating a good customer experience, and we like to practice what we preach. We want our employees to have a great experience too! It's important to us to attract and keep the best people. It's how we stay ahead of the competition - and get to work with the best clients in the industry.

We offer a flexible, relaxed work environment, a competitive salary and benefits program, and challenging projects with brand-name clients

If you like to work hard and play hard, this is the place to do it. You'll hang out with smart people, you'll learn a lot and you'll have a great time doing it!

We are looking for outstanding Java Software Developers who will play a major role in the development, maintenance, and deployment of the Company's many exciting web-based solutions.

POSITION SUMMARY

- Participation in all phases of the software development life cycle, including architecture, design, implementation and testing.
- Participation in the analysis and documentation of requirements with software development manager, project manager and other software developers on the team.
- Design and implement assigned components of the architecture or application according to provided software requirements or specifications.
- Participate in the testing of the system, including unit testing, functional testing and installation testing
- Code to company quality and programming standards
- Provide updates on the status of development activities
- Provide reliable time estimates for all development activities
- Build testability into code (ie: unit tests)
- Accurately track time per task
- Make proper use of source code control, tickets, and other project tools
- Document code both inline (Javadoc) and hard copy

ESSENTIAL SKILLS AND QUALIFICATIONS

- Ability to read feature specifications and understand how to implement them.
- Ability to read software requirement documents and produce a technical specifications.
- Fluency in Java (5+ years) acquired by hands-on experience, J2EE, JSP, Servlets, Struts, Hibernate, OJB, Spring and Web Services.
- Minimum 5 years experience and knowledge of standard web technologies - HTML, JavaScript, XML, XSLT, AJAX, etc.
- Working knowledge of MySQL and database design concepts.
- Proven experience or knowledge with Linux or a Unix variant, Apache or Tomcat.
- Familiarity with version control and management systems (Maven/ANT, CVS/SVN)
- Knowledge of UML, object modeling, analysis and design patterns.
- Experience building internet e-commerce solutions and working directly with clients is an asset.
- Excellent written and spoken communication skills is essential.
- Bachelor's degree in Computer Science or Computer Engineering, or equivalent

Qualified candidates chosen will be requested to participate in our on-line technical assessment test of approximately 1 hour.

We thank all those that apply, but only those chosen for an interview will be contacted at this time.