



JOB POSTING

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| Position: | Interface Developer – Full Time, Permanent |
| Salary: | Commensurate with qualifications and experience |
| Send resumes to: | careers@novator.com |

THE COMPANY

We are an e-commerce solutions provider helping clients with their online business through the integration of industry leading services and hosting technology. Our singular focus on online retail makes us the preferred vendor for companies that strive for something more than just "acceptable" online sales; our clients want the technology to develop profitable customer relationships to grow all channels and build a dependable, recurring revenue stream with limitless potential.

For well over 15 years our solutions and services have been the foundation of some of the world's most demanding e-commerce businesses. We work with our clients as partners, cultivating long-term relationships to ensure their success. This commitment is reflected in our business and financial model. When they succeed, we succeed.

On-line retail is all about creating a good customer experience, and we like to practice what we preach. We want our employees to have a great experience too! It's important to us to attract and keep the best people. It's how we stay ahead of the competition - and get to work with the best clients in the industry.

We offer a flexible, relaxed work environment, a competitive salary and benefits program, and challenging projects with brand-name clients

If you like to work hard and play hard, this is the place to do it. You'll hang out with smart people, you'll learn a lot and you'll have a great time doing it!

POSITION SUMMARY

The Interface Developer (ID) role is responsible for all front-end website development. The role works closely with business analysts, user experience experts (UXP) and back-end developers to produce efficient code while adhering to project requirements, using best SDLC best practices, and cross-browser compatibility.

The ID is expected to collaborate with software developers, quality analysts, business analysts and project manager to assess business requests and provide accurate estimates for project work. The ID must be able to provide high quality recommendations for interface solutions and produce these solutions as required to maintain the client vision.

The ID develops the front-end presentation layer of the website evolving it into dynamic interfaces with cross browser supported functionality, imagery, and styling. The ID output links the business logic, client requests, and the customer experience. This role directly develops what the customer sees, and as such, the ID's output is required to be of the highest quality.

ESSENTIAL SKILLS AND QUALIFICATIONS

- University degree in Information Technology or related discipline
- 5+ years of experience in a similar role
- Ability to integrate functionality into an existing code base
- Experience with high volume, highly available/scalable, and secure e-commerce applications
- Extensive knowledge of XHTML, DHTML, CSS, JavaScript, AJAX, JSP, JSTL, XSLT, XML
- Struts. – nice to have
- Java – nice to have
- Experience with graphic development software (e.g. photoshop). – nice to have
- Experience with multimedia software (e.g. flash). – nice to have
- Strong ability to translate requirements into a working interface.
- Good working knowledge of product development lifecycles.
- Strong cross browser support knowledge.
- Experience building websites that are accessible according to WCAG.
- Knowledge of change control tools (e.g. SVN, CVS).
- Ability to quickly and efficiently learn a large-scale code base.
- Attention to detail and thoroughness.
- Flexibility in dealing with business change requests.
- Ability to multitask and fast track work tasks to maintain schedule requirements.
- Ability to work well independently as well as in a group setting
- Ability to prioritize work and execute tasks accordingly.
- **Strong written and verbal communication skills.**
- Strong work ethic and the ability to follow through on technically demanding projects

Selected candidates will be requested to participate in our on-line technical assessment test of approximately 1 hour.

We thank all those that apply, but only those chosen for an interview will be contacted at this time.